



Glendale Plastics

Ethical Trading Initiative Policy

It is the intention of the Glendale Group to abide by the Ethical Trading Initiative Base Code (as detailed in our document GG-004-04 – ETI Base Code).

This base code reflects the most relevant international standards with respect to labour practises:

1. Employment is freely chosen
2. Freedom of association and the right to collective bargaining are respected
3. Working conditions are safe and hygienic
4. Child labour shall not be used
5. Living wages are paid
6. Working hours are not excessive
7. No discrimination is practised
8. Regular employment is provided
9. No harsh treatment or inhumane treatment is allowed

JB Galloway
Managing Director
May 2009